

# ARUN MUCHHALA INTERNATIONAL COLLEGE OF HOTEL MANAGEMENT

AFFILIATED TO UNIVERSITY OF MUMBAI

Date: - 5/07/2021

To.

Mrs. Deepa Uplap,

Arun Mucchhala International College of Hotel Management,

Thane (West).

Subject: - Appointment Letter for the post of Secretary Member of Women's Grievance Cell

Dear Madam,

We are pleased to inform you that you have been selected to serve as a Secretary Member of the Women's Grievance Cell at our college .We believe that your contributions will greatly benefit the Women's Grievance Cell. You will be expected to attend regular committee meetings, participate in grievance resolution processes, and contribute to the overall objectives of the Women's Grievance Cell during the academic year 2021 to 2022. We are confident that your involvement will make a positive impact on our college community.

We would like to express our gratitude for your willingness to serve in this important capacity. Your commitment to fostering a supportive and secure environment for women on campus is commendable.

You can go through the Mumbai University circular of Women Grievance Cell for more detail. You can contact to 022-04 28 59. Telefax 022- 2653 0143.

Deepa Uplap

Principal



# ARUN MUCHHALA INTERNATIONAL COLLEGE OF HOTEL MANAGEMENT

AFFILIATED TO UNIVERSITY OF MUMBAI

Date: - 05/07/2021

To.

Mrs. Prajakta Dhuri,

Arun Mucchhala International College of Hotel Management,

Thane (West).

Subject: - Appointment Letter for the post of Member of Women's Grievance Cell

Dear Madam.

We are pleased to inform you that you have been selected to serve as **Member** of the Women's Grievance Cell at our college .We believe that your contributions will greatly benefit the Women's Grievance Cell. You will be expected to attend regular committee meetings, participate in grievance resolution processes, and contribute to the overall objectives of the Women's Grievance Cell during the academic year 2021 to 2022. We are confident that your involvement will make a positive impact on our college community.

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You can go through the Mumbai University circular of Women Grievance Cell for more detail. You can contact to 022-04 28 59. Telefax 022-2653 0143.

Prajakta Dhuri

Principal



# ARUN MUCHHALA INTERNATIONAL COLLEGE OF HOTEL MANAGEMENT

AFFILIATED TO UNIVERSITY OF MUMBAI

Date: - 05/07/2021

To.

Mrs. Runa Patil.

Arun Mucchhala International College of Hotel Management,

Thane (West).

Subject: - Appointment Letter for the post of Member of Women's Grievance Cell

Dear Madam.

We are pleased to inform you that you have been selected to serve as **Member** of the Women's Grievance Cell at our college. We believe that your contributions will greatly benefit the Women's Grievance Cell. You will be expected to attend regular committee meetings, participate in grievance resolution processes, and contribute to the overall objectives of the Women's Grievance Cell during the academic year 2021 to 2022. We are confident that your involvement will make a positive impact on our college community.

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Runa Patil

Principal



## ARUN MUCHHALA INTERNATIONAL COLLEGE OF HOTEL MANAGEMENT

AFFILIATED TO UNIVERSITY OF MUMBAI

# Procedure for Women's Grievance Cell for Students

### FLOW CHART OF THE ACADEMIC YEAR 2021-2022

Date: - 8/07/2021

General Secretary

Arfat Ansari

Asst. G.S.

Tejas Menon

Asst. G.S.

Savali kalgultkar.



Class Teacher



Grievance Cell Committee

Mrs.Deepa Uplap (Secretary Member)

Mrs. Prajkata Dhuri (Member)

Mrs. Runa Patil (Member)



Chairperson

Mr. Bipin Jadhav (Principal)



BOMBAY - PUBLIC TRUST ACT REGD. NO E 15422 MUMBAI 22-12-1994 Sai baba Vihar Complex, Ghodbunder Road, Thane - 400 615, Phone Number: 022 - 2597 3939 / 1199 / 0354

Email Address: amichmtp@gmail.com | Website: www.amichm.com





# ARUN MUCHHALA INTERNATIONAL COLLEGE OF HOTEL MANAGEMENT

AFFILIATED TO UNIVERSITY OF MUMBAI

# **NOTICE**

10.07. 2021

College's Woman Grievance Cell has organized guideline session for all year female students, female teaching and non-teaching staff in our college on 15<sup>th</sup> July 2021 at 11.00am.

Attendance of all female students, female teaching and non-teaching staff is must.

Convener Name

Deepa Uplap

IQAC'co-ordinator

Runa Patil

Principal

# Sai Shiva Educational Trust's Arun Muchhala International College of Hotel Management

Date :	[5] 07   202   Women's Grievance	Cell	wanagement
Sr No	Student Name	Class	Year: ⊘ 0 2 1   -2 2
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3	Saachi Routhod	E)	Pysour,
	Devika Bure	FY	Soldin
4	Koyiish Kueus	FY	
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Convener Signature



# Sai Shiva Educational Trust's Arun Muchhala International College of Hotel Management

Date: (5	Women's Grievance Cel	I	Year: 201/22
Sr No	Student Name	Class	Student Signature
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31	Podnjal Sakpal	T	Dogkpal,
32	Swami Utekaz	TI	Stockers.
33	Namoada Mhadae	TY	N. mahrie.
34	tasishma mhatre	TY	Deul.
35	At Shade Devauthkar	T	Lander .
36	Jeel panchay	TÝ	Here .
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38	Nihavika Desau.	TY	Maygan
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91	Savali Kalgultkar	77	Soulestulue
42	steaged Show	TÝ	Dermin,
43	Shandhya Grade	77	S.G.
49	Krishika Raut	77	Rosin,
45	Tanvi Patil	TY	Faul ?
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Convener Signature	
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#### ARUN MUCHHAIA GROUP

#### SAI SHIVA EDUCATIONAL TRUST'S

# ARUN MUCHHALA INTERNATIONAL COLLEGE OF HOTEL MANAGEMENT

AFFILIATED TO UNIVERSITY OF MUMBAI

**WOMAN GRIEVANCE CELL REPORT** 

Date: - 21/07/2021

Every year Woman Grievance Cell arranges the guideline session as per Mumbai University .Committee consisting of Head of the Department Deepa Uplap, Prajakta Dhuri (Team member), Runa Padi (Team member) .Action will be taken within a week as per Mumbai University Guideline.

- Committee had briefly explain the purpose of Women Grievance Cell.
- Also emphasize the commitment to creating a safe and supportive environment for women.
- Committee had mentioned the types of issues i.e. Sexual Harassment, female abuse, Acid attack etc. And discuss how to address those issues.
- Females needs to know their rights and raise their voice if they caught by any grievances.
- Committee also informed that Indian Law Act is also supporting to them. Indecent Representation of Women (Prevention) Act, 1986 prohibits indecent representation of women through advertisement or in publications, writings, paintings, figures or in any other manner.

 Committee is open for all female member associated with organization.

Contact details of committee member shared with them

Convener Name

Deepa Uplap

LunaPati IOAC co-ordinator

Runa Patil

Principal

Womens, Grivance Committee,

Arun Muchhala Cornternational College of Hotel Management Thane(w).

Sub:- Complain against Aditya Singh for threatening. During FLB Practical dated on 27th out 2021 Respected Madam.

My name is Gayatis Singh from T. Y. B. Si Class.

This letter is against aditya Singh who clicked ansome of my Photo during Food+Bevelage bracticar. I told him to delet the picture which he had clicked but he deried and threaten me that he will post it on Social Media.

I Kindly Request you to please take Some Socious action against Aditya Singh for threatining me, and

yours Touchy

Gayatri Singh

Birt.

To.

Arun Muchhala International Collège of Hotel Maragnost, Thane (w).

Sub: Apology for clicking Photos 4 Threating. Respected Madam,

My Self Aditya Singh I would like to apology to Gayatri Singh for clicking theher picture and throatning her. I would like to tell you to please check themy Phone, I have not Saved any of her photos not Shared it with anyone.

I did this little mischive but wasent aware of having such a serious issue. I delete her picture on sane day evening. I kindly request you to please accept my appology letter and want do any kind of things again.

> yours faithfully Ad. Shah Aditya Singh



# ARUN MUCHHALA INTERNATIONAL COLLEGE OF HOTEL MANAGEMENT

AFFILIATED TO UNIVERSITY OF MUMBAL

# REPORT ON COMPLAINT TO WOMEN'S GRIEVANCE

#### **COMMITTEE**

Date: - 28/10/2021

#### Scenario:-

Complaint received by Gayatri Singh third year student that her batch mate Aditya Singh had clicked her photographs during Food & Beverage theory class. When she noticed that she told Aditya Singh to delete photos from his phone and Aditya was not ready to delete it .Aditya Singh threaten her that he will share her images on social media. Gayatri Singh complained to subject teacher and class teacher and they guided her. Written complaint from Gayatri Singh received to Women's Grievance Committee against

#### Resolutions:-

Committee member:- After receiving written complaint from Gayatri Singh ,Mrs Prajakta Dhuri (Member) and Mrs.Runa Patil (Member) discuss with her and understand the issue by keep informing to the Secretary member(Deepa Uplap) and Chairperson (Bipin Jadhav-Principal) for the same .

Investigation:- The committee initiates a thorough investigation, which involve interviewing Gayatri Singh, Aditya Singh, and any relevant witnesses.

Action Taken:- Immediate Action taken by committee member called both of them personally for discussion regards to complaint.

Support and Counseling: Offering support and counseling services to Gayatri Singh, Aditya Singh. Committee told Aditya to delete photos from his phone memory immediately and also ensure that photos not saved on any other devices.

Apology Letter: - Aditya Singh had submitted apology letter to committee.

Final resolution: - Aditya Singh also apolize to Gayatri Singh and his phone was rechecked once again by committee member and also shown to Gayatri Singh.

And closing of complained done by committee member by informing to Secretary Member (Deepa Uplap) as well as Chairperson (Bipin Jadhav-Principal).

Committee Member

Mrs.Prajakta Dhuri

Mrs.Runa Patil

Mairperson

Bipin Jadhav (Principal)

Secretary Member

Mrs. Deepa Uplap

BOMBAY - PUBLIC TRUST ACT REGD. NO E 15422 MUMBAI 22-12-1994

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#### ARUN MUCHHALA INTERNATIONAL COLLEGE OF HOTEL MANAGMENT AFFILIATED TO UNIVERSITY OF MUMBAI

Date: - 06/07/2022

To.

Mrs. Deepa Uplap,

Arun Mucchhala International College of Hotel Management,

Thane (West).

Subject: - Appointment Letter for the post of Secretary Member of Women's Grievance Cell

Dear Madam,

We are pleased to inform you that you have been selected to serve as Secretary Member of the Women's Grievance Cell at our college. We believe that your contributions will greatly benefit the Women's Grievance Cell. You will be expected to attend regular committee meetings, participate in grievance resolution processes, and contribute to the overall objectives of the Women's Grievance Cell during the academic year 2022 to 2023. We are confident that your involvement will make a positive impact on our college community.

We would like to express our gratitude for your willingness to serve in this important capacity. Your commitment to fostering a supportive and secure environment for women on campus is commendable.

You can go through the Mumbai University circular of Women Grievance Cell for more detail. You can contact to 022-04 28 59. Telefax 022- 2653 0143.

Deepa Uplap



### ARUN MUCHHALA INTERNATIONAL COLLEGE OF HOTEL MANAGMENT

AFFILIATED TO UNIVERSITY OF MUMBAI

Date: - 06/07/2022

To.

Mrs. Prajakta Dhuri,

Arun Mucchhala International College of Hotel Management,

Thane (West).

Subject: - Appointment Letter for the post of Member of Women's Grievance Cell

Dear Madam,

We are pleased to inform you that you have been selected to serve as **Member** of the Women's Grievance Cell at our college .We believe that your contributions will greatly benefit the Women's Grievance Cell. You will be expected to attend regular committee meetings, participate in grievance resolution processes, and contribute to the overall objectives of the Women's Grievance Cell during the academic year 2022 to 2023. We are confident that your involvement will make a positive impact on our college community.

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Prajakta Dhuri

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Principal



#### ARUN MUCHHALA INTERNATIONAL COLLEGE OF HOTEL MANAGMENT

AFFILIATED TO UNIVERSITY OF MUMBAI

Date: - 06/07/2022

To.

Mrs. Runa Patil,

Arun Mucchhala International College of Hotel Management,

Thane (West).

Subject: - Appointment Letter for the post of Member of Women's Grievance Cell

Dear Madam,

We are pleased to inform you that you have been selected to serve as **Member** of the Women's Grievance Cell at our college .We believe that your contributions will greatly benefit the Women's Grievance Cell. You will be expected to attend regular committee meetings, participate in grievance resolution processes, and contribute to the overall objectives of the Women's Grievance Cell during the academic year 2022to 2023. We are confident that your involvement will make a positive impact on our college community.

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Runa Patil

THANK WITHOUT THE WALL OF THE PARTY OF THE P

Principal



#### ARUN MUCHHALA INTERNATIONAL COLLEGE OF HOTEL MANAGMENT

AFFILIATED TO UNIVERSITY OF MUMBAI

# Procedure for Women's Grievance Cell for Students

# FLOW CHART OF THE ACADEMIC YEAR 2022-2023

Date: - 8/07/2022

General Secretary

She yosh Kazawade

Asst. G.S.

munsit punjabi

Asst. G.S.

Bhymi Udeshi



Class Teacher



Grievance Cell Committee

Mrs.Deepa Uplap (Secretary Member)

Mrs. Prajkata Dhuri (Member)

Mrs. Runa Patil (Member)

1

Chairperson

Mr. Bipin Jadhav (Principal)

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BOMBAY - PUBLIC TRUST ACT REGD. NO. E. 14522 MUMBAI 22-12-1994
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#### ARUN MUCHHALA INTERNATIONAL COLLEGE OF HOTEL MANAGMENT

AFFILIATED TO UNIVERSITY OF MUMBAI

# NOTICE.

11.07. 2022

College's Woman Grievance Cell has organized guideline session for all year female students, female teaching and non-teaching staff in our college on 15<sup>th</sup> July 2022 at 11.00am.

Attendance of all female students, female teaching and non-teaching staff is must.

Convener Name

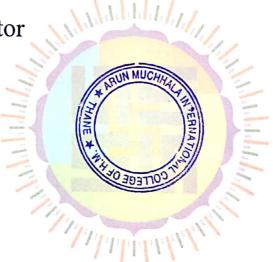
Deepa Uplap

Principal

Bipin Jadhav

**IQAC** co-ordinator

Runa Patil



### Sai Shiva Educational Trust's Arun Muchhala International College of Hotel Management Women Grievance Cell Var. 2022/2023

Date : )	Women Grievance Cell		Year: 20 22 2023
Sr No	Student Name	Class	Student Signature
1	Mitisha Indulakar	FY	Minduker
	Praeli Jan	RY.	Faceli
3	Prizal Inclise	FY	Frolse P
1	Divice Karodija	F4	₹.V ·
-	Socia chavan	FY	Shower:
	Naudrii Bhoedai	FY	
7	Preeti Sonawane	FY	Barratt.
8	mrunal Naik	FY	R.L.
9	Sharvary V.	FY.	Summer
10	Shousti Salvi	FY	S. S.
11	Ratur Shruti	FY	Chew.
12	scial Dundale	FY	Shudele.
13	Asmi Swaus	FY	, , ,
14	Buodnika Thakur	FY	Della
10	Janvi CHOSavi	FY	Gos
16	Sujv, Bheud way	FY	Remote ,
17	Vaushika m.	FY	m,
18	Haliti W.	FY	Jud
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21	Scialli Rather	91	Sellin
22	Devika Burne	54	<b>&gt;→</b> .
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# Sai Shiva Educational Trust's Arun Muchhala International College of Hotel Management

Date :	5した とのシ Women Grievance Cell		Year : a 으고 / 2 글
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31	Suffya Sheikh	TY	<u>\$\$</u> ,
40	Rushali Jare	TY	Jare. R.
41	PagierKter Duri.	77	P. fallar.
42	PagiceKter Hurri .	/	15phus
43	Hecpa Uplang.		Children
41	Azuna.		314011
45	Kavita		teams.
46	Vaishali.		126
47	Preedi Korpoor		Sina Rotis
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Convener Signature	Olem
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Mos. Runa Patil Mos. Pornjakta Phusi	Ourotati!
Mos. Prajakta Phusi	Psohue





#### ARUN MUCHHALA INTERNATIONAL COLLEGE OF HOTEL MANAGMENT

AFFILIATED TO UNIVERSITY OF MUMBAI

### <u>REPORT</u> WOMAN GRIEVANCE CELL

20/07/2022

Every year Woman Grievance Cell arranges the guideline session as per Mumbai University .Committee consisting of Mr. Bipin Jadhav (Chairperson), Mrs.Deepa Uplap (Secretary Member), Mrs.Prajkata Dhuri (Member), Mrs. Runa Patil (Member).Action will be taken within a week as per Mumbai University Guideline.

- Committee had briefly explain the purpose of Women Grievance Cell.
- Also emphasize the commitment to creating a safe and supportive environment for women.
- Committee had mentioned the types of issues i.e. Sexual Harassment, female abuse, Acid attack etc. And discuss how to address those issues.
- Females needs to know their rights and raise their voice if they caught by any grievances.
- Committee also informed that Indian Law Act is also supporting to them. Indecent Representation of Women (Prevention) Act, 1986 prohibits indecent representation of women through advertisement or in publications, writings, paintings, figures or in any other manner.
- Committee is open for all female member associated with organization.

• Contact details of committee member shared with them.

Convener Name

Deepa Uplap

IQAC co-ordinator

Runa Patil

Principal Bipin Jadhav



### ARUN MUCHHALA INTERNATIONAL COLLEGE OF HOTEL MANAGMENT

AFFILIATED TO UNIVERSITY OF MUMBAI

Date: - 21/12/2022

To.

Mrs. Preeti kapoor,

Arun Mucchhala International College of Hotel Management,

Thane (West).

Dear Madam,

Subject: - Appointment Letter for the post of Member of Women's Grievance Cell

We are pleased to inform you that you have been selected to serve as **Member** of the Women's Grievance Cell at our college. One of our committee member has resigned so would like to give these opportunity to you .We believe that your contributions will greatly benefit the Women's Grievance Cell. You will be expected to attend regular committee meetings, participate in grievance resolution processes, and contribute to the overall objectives of the Women's

grievance resolution processes, and contribute to the overall objectives of the women's Grievance Cell during the academic year 2022 to 2023. We are confident that your involvement will make a positive impact on our college community.

We would like to express our gratitude for your willingness to serve in this important capacity. Your commitment to fostering a supportive and secure environment for women on campus is commendable.

You can go through the Mumbai University circular of Women Grievance Cell for more detail. You can contact to 022-04 28 59. Telefax 022- 2653 0143.

Preeti Kapoor

**Principal** 

To,

Womens. Grievance Committee.

Arun Muchhala International College of Hotel Managmand.

Thane (w).

Sub: Complaint of Athang Shelke for teasing me during Kitchen Practicals dated on 18th Oct. 2022

Respected Madam,

My name is Nisha Jaisandon 15 horomou 2022
When we had kitchen practical the Athang Shelke boy from
Our class started teasing me from my dish which was
Prepare during kitchen practical. I ignore Once, twice but
later on I told him to Stop it but he dist, he keep
on teasing me the whole practical and stalso during
our Lecture. He also did the Same thino on 16 hot as well.

I kindly heghest you to please take a Stoick action against him.

yours faithfully.
Hisha Jais woul

To,

Nisha Jaiswal,

Arun Muchhala International College of Hotel Managment. Thane (w).

Sub: Apology for Tealing.

Respected Maclam

My self Athang

would like to

apology to Nisha Jalswal for teasing her dulling Kitchen Poactical and also during lecture which I Continued the following day.

It's my Sincere apology to Nisha Jaiswal and wont be doing such kind of teasing again.

> yours faithfully Aher

> > Athana



# ARUN MUCHHALA INTERNATIONAL COLLEGE OF HOTEL MANAGMENT

AFFILIATED TO UNIVERSITY OF MUMBAI

# REPORT ON COMPLAINT TO WOMEN'S GRIEVANCE

#### **COMMITTEE**

Date: - 20/10/2022

#### Scenario:-

Complaint received by Nisha Jaiswal second year student that her batch mate Athang shelke was teasing her during Food Production practical and also in theory class. She felt uncomfortable and been told student to stop teasing her but still he didn't stop . Nisha complained to subject teacher and class teacher and they guided her.

Written complaint received to Women's Grievance Committee.

#### Resolutions:-

Committee member:- After receiving written complaint from Nisha Jaishwal ,Mrs Prajakta Dhuri (Member)and Mrs.Runa Patil (Member)discuss with her and understand the issue by keep informing to the Secretary member(Deepa Uplap) and Chairperson (Bipin Jadhav-Principal) for the same .

**Investigation:-** The committee initiates a thorough investigation, which may involve interviewing Nisha, Athang, and any relevant witnesses.

Action Taken:- Immediate Action taken by committee member called both of them personally for discussion regards to complaint.

Support and Counseling: Offering support and counseling services to Nisha, Athang.

Apology Letter: - Athang had submitted apology letter to committee.

Final resolution: - Athang Shelke also said sorry to Nisha Jaiswal.

And closing of complained done by committee member by informing to Secretary Member (Deepa Uplap) as well as Chairperson (Bipin Jadhav-Principal).

Committee Member

Mrs.Prajakta Dhuri

Mrs.Runa Patil

Secretary Member

Mrs. Deepa Uplap

Chairperson

Bipin Jadhav (Principal)